

Trinity Lutheran Church
Executive Council Minutes
November 14, 2016

The meeting was called to order at 7:03 pm by Cheri Carsten and opened with a short devotion and prayer led by Pastor Hafeman from Psalm 78: 1-8. Keep God's commands from generation to generation.

Quorum was established. Present at the meeting were Pastor Hafeman, Cheri Carsten, Paul Jackson, Linda Gold, Vicki Akin, JoLynn Baral, Les Durdy, and Ken Clavir.

Minutes of the October 10, 2016 meeting were distributed to Board Members and Chairs by email prior to the meeting. After review, a motion to approve the minutes was made and seconded. The motion passed. The minutes will be posted to the church website.

Reports:

Treasurer The current Balance Sheet as of October 31, 2016 and the overall Profit & Loss Budget vs Actual Statement for July 2016 through October 2016 and break-out Profit and Loss Statements were distributed by email prior to the meeting. Vicki is working on a budget analysis report and a quarterly envelope offerings report for the January newsletter. After review, a motion to approve the October financial reports was made and seconded. The motion passed.

Board Reports

The Board of Elders and Spiritual Ministries

Ken reported on the November meeting:

1. The Board approved the Christmas advertisement in The Tribune.
2. Approved a two-year term reconfirmation of all Elders members at the Voter's Meeting – currently need one new board member.
3. Working to help organize the usher's schedules.
4. Reviewed and unanimously approved the Statement of Belief.
5. Will arrange a Thrivent presentation for the designation of Choice Dollars between services on a non-Communion Sunday.
6. Review with the DCE and five-year plan during the January meeting.
7. Scheduled the New Year's Eve service with Holy Communion at 5:00 pm.
8. Scheduled the New Year's Day single service at 9:00 am.
9. Approved the purchase of a new keyboard for the Praise Band to be financed through memorial funds.

The Board of Financial and Stewardship Ministries

1. Cash flow is positive; balancing income and expenses.
2. Envelope offerings reports will assist in future budget preparation.
3. Implementation of the minimum wage increase will impact the budget beginning in 2017.
4. Housing allowance forms were reviewed and signed.
5. Will post a bulletin item reminder about year-end giving for tax deductions.

The Board of Property Ministries

Les updated project status:

1. The K-8 playground equipment is installed – need pea gravel for completion.
2. The rock and three crosses project is in progress.
3. The Board discussed their five-year plan and agreed to have monthly meetings.
4. The church sanctuary Christmas decorating is scheduled for Saturday, Nov. 26th
5. Working on a list of winter projects for monthly church clean-up days.

The Board of Education Ministries

JoLynn reported on the November meeting:

1. Changed Kyle Ericson's job title from Lead Teacher to K-8 Director.
2. Kyle is preparing for a Chamber of Commerce presentation at the end of November.
3. The Sunday school Christmas program is scheduled for the second service on December 18th.
4. The PTL meeting will be held this week.
5. Discussed changing the school mascot.
6. Reviewed the five-year plan for presentation to the Council in January.
7. Currently need two new board members.

Old Business:

1. A light lunch will again be provided by the Executive Council before the Voter's Meeting on December 11th.
2. Alvie Rothe joined Pastor Hafeman and Paul Jackson on the Nominating Committee for the election of officers and board chairs.
3. Each of the Board Chairs will present a report at the meeting.
4. A motion was made, seconded, and approved by the Council to accept the Statement of Belief (from a proposed policy manual/legal guide for LCMS Congregations, Schools, and Ministries) to be presented to the congregation at the upcoming Voter's Meeting.

New Business:

None.

There being no further business to come before the Board, the meeting adjourned at 8:15 pm.

The meeting closed with the Lord's Prayer led by Pastor Hafeman.

The next meeting of the Executive Council will be held on December 12th at 7:00 p.m.