

Trinity Lutheran Church  
Executive Council Minutes  
January 11, 2016

The meeting was called to order at 7:05 pm by Cheri Carsten and opened with a short devotion and prayer led by Pastor Hafeman in reference Psalm 2; we are called to take refuge in Him, the Lord is always in control and on our side. The battle is won.

Quorum was established. Present at the meeting were Pastor Hafeman, Cheri Carsten, Linda Gold, Vicki Akin, Sharon Andrews, Kevin Knief, and JoLynn Baral.

Minutes of the December 14, 2015 meeting were distributed to Board Members and Chairs by email prior to the meeting. To clarify item #2 in the Elder's Report, SWOT Goal #8 (instructing members in Biblical stewardship) is assigned to Stewardship and SWOT Goal #9 (making the church a priority in members' lives) is assigned to the Elders. A motion to accept the amended minutes was made and seconded. The motion passed. The amended minutes will be posted to the church website.

### **Reports:**

**Treasurer** The current Balance Sheet as of December 31, 2015 and the overall Profit & Loss Budget vs Actual Statement for July 1, 2015 through December 15, 2015 and break-out Profit and Loss Statements were distributed by email prior to the meeting. Vicki Akin is making the changeover as the new Treasurer at the bank and for the LCEF loan. We now have access to the LCEF mortgage account information online. A statement of principal and interest as of December 31, 2015 is forthcoming. The mortgage balance as of December 31, 2015 is \$2,017,020.99.

The employee benefits payable item has been "cleaned-up." Other questions regarding the capital funding campaign, miscellaneous income, and a change in asset value will be addressed before the next Council meeting. Cheri stated that \$3,888.00 was given in staff gifts by the congregation.

### **Boards**

#### **The Board of Elders and Spiritual Ministries**

1. Cheri reported for the Elders that 14 people attended *The Star of Bethlehem* movie presentation and discussion on January 3<sup>rd</sup>. Event Coordinator, Jessica Anderson provided popcorn, beverages, and cookies.
2. *The War Room* movie presentation is scheduled for February 21<sup>st</sup> at 5:00 pm.
3. The Elders still need suggestions for events to schedule in 2016.

#### **The Board of Financial and Stewardship Ministries**

1. The Finance Board will be researching an endowment fund and the investment strategy as they relate to the Thrivent account. Authorized signatures will need to be changed.
2. Vicki is researching the Atmos Energy credit balance from last June.
3. Year-end accounting, W2s and 1099s are in progress.

#### **The Board of Property Ministries**

1. Kevin discussed and updated the project list. Cheri suggested that the Board meet on a regular basis to facilitate future planning.
2. Kari Way is researching Federal grant money for pre-school plumbing and electrical improvements.
3. Church clean-up day will remain on the calendar; projects will vary.

## **The Board of Education Ministries**

JoLynn reported on the January 4<sup>th</sup> BOCE meeting:

- Tuition and fees are competitive with other schools.
- Early registration for next year will begin in the next 2-3 weeks.
- The BOCE five-year plan is being prepared in a format similar to the Elders plan. Each category of the action plan has been assigned to a team/committee.
- Upcoming 70<sup>th</sup> anniversary of the school. Special activities are planned by Kyle, Kari, and the PTL.
- Lutheran Schools Week will be observed February 28<sup>th</sup> through March 6<sup>th</sup>. The students will sing at the 8:00 am service on March 6<sup>th</sup>.
- Lock-down training for the staff is scheduled on Tuesday, January 12<sup>th</sup> at 6:00 pm with the Greeley Resource Officer. The students have also been taught safety procedures and lockdown protocol.

### **Old Business:**

1. The December 6, 2015 Voter's Meeting Minutes were approved by the Council. The Minutes will be posted to the website and are officially pending voter approval at the next voter's meeting.
2. The SWOT Committee meeting was cancelled and is rescheduled for January 16<sup>th</sup>. The Committee is still studying demographics.
3. The BOCE five- year plan, when completed, will be given to the SWOT Committee.

### **New Business:**

1. Cheri reported that she and Pastor Hafeman have discussed changing the Stewardship Program from springtime to September with a broader spiritual and financial scope.
2. Linda will attend an Elders meeting to discuss 50+ demographics and advertising.
3. Cheri asked for specific wishes for our Pastor to pray for, which included prayers for the church, the school staff, the students and their parents.
4. Cheri and the Council thanked Sharon Andrews for her service as Treasurer.

There being no further business to come before the Board, the meeting adjourned at 8:25 pm.

The meeting closed with a prayer by JoLynn Baral.

The next meeting of the Executive Council will be held on February 8<sup>th</sup> at 7:00 p.m.