

**All Boards Goal Setting Meeting
January 25, 2020**

Pastor opened by giving to everyone specific verses as to God's Word and how we should approach planning. Pastor then gave a prayer for our planning process.

President Mike Thuener welcomed everyone. Each board is to review their five year plan, and share their 2020 goals with the entire council. All boards reported back as follows:

Board Planning Reports:

- The Board of Elders and Spiritual Ministries
 - Missions are ongoing. Outreach
 - Radio programs
 - Bible studies
 - Staff changes - full time Director of Christian Education 7/1/2020

- The Board of Property Ministries
 - Landscape for the entire property - a written guide for sprinkler maintenance.
 - Written guide for all lawn maintenance (mowing, weeds, trimming, fertilizer, equipment repair, etc.)
 - More participation is needed for the work to be done. Create email listing to solicit those interested in helping with various projects
 - Parking lots - There are not enough parking spaces at the school. Determine how to appropriate funds for school and church parking lots.

- The Board of Christian Education
 - Growth in the number of students; participation with church/school activities.
 - Second floor of the school upcoming completion, and facility use of school and all rooms at the church
 - Accreditation from Lutheran Church Missouri Synod/quality improvement

- The Board of Finance
 - Second floor of the school - track cost estimates/Laborers for Christ - consider
 - Procedure to review purchases over certain amounts
 - Expense reduction
 - Cost saving potential ideas
 - Possible removal of "Donation" button on website
 - Cash flow

Mike closed with thanks to all for their time and hard work. He is looking forward to working with them all this year.

Pastor closed the meeting with prayer, and all joined in The Lord's Prayer and singing the Doxology. We adjourned at 10:00 a.m.