

Trinity Lutheran Church
Voters Meeting Minutes
May 22, 2016

The Voters Meeting was called to order by Cheri Carsten at 1: 03 pm and opened with a short devotion and prayer led by Pastor Hafeman. We are seeking God's will and direction as we consider next year's budget and know that God is the provider of all things.

A total of 42 voting members signed the registration sheets. A quorum was established.

The minutes of the December 6, 2015 Voters Meeting were made available to members prior to the meeting. A motion was made and seconded to approve the minutes. The motion passed by unanimous vote. The minutes will be posted to the church website.

Budget Presentation: A copy of the 2016-2017 budget was made available to members prior to the meeting. Cheri Carsten opened the budget presentation with an assessment of last year's accomplishments at the church and school without reaching the projected deficit of \$45,829.00, and ending the fiscal year under budget on expenses and income. Cheri presented the 2016-2017 budget for approval with a projected deficit of \$97,453.00 and asked us to invest in this plan to grow income and the school.

The budget includes higher projected expenses relating to health and benefits, small salary increases, staff additions at the school if necessary, and hiring of a part-time DCE. Cheri said that family and children have always been the focus of our congregation and the plans and projects for next year will continue to grow the church and school.

After a discussion regarding the annualized 10 months of expenses and income, a motion was made and seconded to approve the 2016-2017 budget. The motion passed by a majority vote.

Board Reports:

The Board of Financial and Stewardship Ministries

Board Chair, Connie Mapes reported that the team will continue to work on and refine the budget. She is also working to offer automatic withdrawals for donations. She explained the Scrip program and how income could be improved through greater use of the program and by an increase in offerings through each giving unit.

The Board of Elders and Spiritual Ministries

Board Chair, Gary Klipp thanked the voters for approving the budget, maintaining staff salaries, and the hiring of a part-time DCE. In addition, Gary said that the Board is also considering vicarage to minister to more young families to help grow the congregation. He also discussed the summer service and our focus on local missionaries.

The Board of Property Ministries

Board Chair, Les Durdy, and Kristi Sanderson reviewed current and upcoming projects at the church and school. The landscaping at the front of the church is financed by a designated \$3,000.00 memorial fund contribution. Dry land grass will be planted on the south acreage to reduce water use and mowing. Plans for 2017 include expanding the second floor at the school as it continues to grow. Cheri reminded everyone that clean-up day is scheduled the second Saturday of every month.

The Board of Education Ministries

Board Chair, JoLynn Baral requested the Board members present to stand up and then thanked them for their dedication and hard work. JoLynn also thanked the school staff, Kyle Ericson, and Kari Way for their commitment.

JoLynn also reported on school enrollment for next year, new playground equipment, new curriculum, an open gym sports program, and more church and school association. She also reported that Kari Way has resigned and interviews are underway to hire her replacement.

SWOT Status

Paul Jackson showed a PowerPoint presentation summarizing the SWOT analysis, resolution, goals, and plan for the future of Trinity Lutheran ministries.

The Committee was planning to use the Transforming Churches Networking “Season of Visioning” program to assist them with the goal of creating a diverse demographic. The proposal was reviewed and put on hold so Paul presented a Resolution to Dissolve the SWOT Team and Require the Executive Council to Continue to Work toward Progress on the Voters-Approved Goals as follows:

Whereas the executive council would prefer that the SWOT (Strategic Planning) Team not undertake the “Season of Visioning” program that the LCMS-recognized service organization Transforming Churches Network has developed at this time, and

Whereas a program such as the Season of Visioning is the logical next step in making progress toward Trinity Lutheran Church and School’s goal “to meet the needs of and engage a diverse demographic;” and

Whereas the executive council can reassign the SWOT (Strategic Planning) Team’s goals to other boards, organizations, or teams;

Therefore be it resolved that the SWOT (Strategic Planning) Team be dissolved,

And be it further resolved that the executive council continue to see that five-year plans are developed that address the goals approved by the voters at the 2015 end-of-the-fiscal-year meeting;

And be it further resolved that the executive council present the five-year plans that have been developed to address the goals at the end-of-the-calendar-year meeting in 2016;

And be it finally resolved that the president report at the two regular voters meetings every year about the progress being made to meet the congregation’s goals.

A motion was made and seconded to approve the resolution. The motion passed by a majority vote.

New Business:

None.

Cheri asked if there were any questions or concerns and thanked everyone for their attendance.

There being no further business the meeting adjourned at 2:23 pm.

The voters meeting closed with a prayer led by Larry Whitney.