Trinity Lutheran Church Executive Council Minutes January 9, 2017

The meeting was called to order at 7:05 pm by Cheri Carsten and opened with a short devotion and prayer led by Pastor Hafeman from Exodus 14. We are blessed to be here and to serve. The Lord will fight for us; we need only to be still.

Quorum was established. Present at the meeting were Pastor Hafeman, Cheri Carsten, Paul Jackson, Linda Gold, Vicki Akin, and JoLynn Baral.

Minutes of the December 12, 2016 meeting were distributed to Board Members and Chairs by email prior to the meeting. After review, a motion to approve the minutes was made and seconded. The motion passed. The minutes will be posted to the church website.

Reports:

<u>Treasurer</u> The overall Profit & Loss Budget vs. Actual Statement for July 2016 through December 2016 was distributed at the meeting. Vicki stated that as of December 31st total income was at 55% of the budget and expenses were at 46% of the budget. Cheri noted that the Deaf Ministry income of \$4,400 is a line item donation entry but not really a budgeted item. The Weld County Election revenue of \$3,000 is also included under miscellaneous income with some of the proceeds designated to purchase a new door downstairs at the end of the hallway to allow outside access. Vicki will also assess and report on the offerings received over the holidays. After review, a motion to approve the December financial report was made and seconded. The motion passed.

Board Reports

The Board of Elders and Spiritual Ministries

Pastor Hafeman and Cheri reported on the January meeting:

- 1. The five-year plan updates and changes are forthcoming.
- 2. Update from DCE, Angela Erickson.
- The Elders will begin planning activities and services for the 500th Anniversary of the Reformation and coordinate their plans with District and Synod events. Pastor Hafeman will also bring to the Elders any information about this that he gets at the regional Circuit meetings.

The Board of Financial and Stewardship Ministries

- 1. No report. The next meeting is scheduled for January 16th to discuss the budget process and plan a timetable for input from the Boards.
- 2. Paul Jackson volunteered to recruit members for the Stewardship Team.

The Board of Property Ministries

- 1. No report, no Property Board meeting.
- 2. Clean-up day is Saturday, January 14th. The Christmas decorations will be taken down and put away.
- 3. Downstairs storage room cleanup was discussed for future Bible study use.

The Board of Education Ministries

- 1. No report, JoLynn said the meeting was rescheduled for January 10th. Agenda items will include an update of the five-year plan, review of the new preschool fees and tuition, the operating budget, minimum wage increase, late payments and collections as well as inclement weather procedures.
- 2. The Preschool and Kindergarten Roundup (Open House) and School Literacy Fair with a PTL Pancake Supper is scheduled for Thursday, January 26th.

Old Business:

Thank you to the congregation for their contributions of \$3,393 for staff gifts. The Elders approved specific amounts for the gifts which will be distributed to the twelve part-time and six full-time employees.

New Business:

- 1. The Council agreed with Paul Jackson's proposal to monitor the progress of each Board's five-year plan on a quarterly basis in April, July, October, and January.
- 2. Minutes of the December 11, 2016 Voters Meeting were distributed to Board Members and Chairs by email prior to the meeting. A motion to accept the minutes to post to the church website, pending voter approval at the next voters meeting, was made and seconded. The motion passed. The minutes will be posted to the church website.

There being no further business to come before the Board, the meeting adjourned at 7:55 pm.

The meeting closed with the Lord's Prayer led by Paul Jackson.

The next meeting of the Executive Council will be held on February 13th at 7:00 p.m.