

Trinity Lutheran Church
Executive Council Minutes
December 8, 2018

The meeting was called to order at 8:45 am by Cheri Carsten and opened with a short devotion and prayer led by Pastor Hafeman based on Galatians 4:4. Because we are sons, we are an heir through God. Our inheritance is Heaven and eternal life.

Quorum was established. Present at the meeting were Pastor Hafeman, Cheri Carsten, Paul Jackson, Linda Gold, Vicki Akin, Pam Clavir, Dan Jecminek, Kristen Meritt, and Mike Thuener.

Minutes of the November 10, 2018 Council Meeting were distributed to Officers, Board Members and Chairs by email prior to the meeting. After review, a motion to approve the minutes was made and seconded. The motion passed. The minutes will be posted to the church website.

Reports:

Treasurer The overall Profit & Loss Budget vs. Actual Statement for July 2018 through June 2019 was distributed at the meeting. Vicki reported that the additional principal paid is now reflected in the mortgage balance on the balance sheet that requires a journal entry adjustment, which will be made once per year going forward. After discussion and review, a motion to approve the November financial report was made and seconded. The motion passed.

Board Reports

The Board of Elders and Spiritual Ministries

1. Mike reported that the Board plans to hold another elderly services resource seminar in March.
2. The Board discussed how to handle follow-ups with visitors.
3. The pew renovation will be completed by next week.

The Board of Property Ministries

1. Dan stated that facility maintenance is status quo.
2. The bid for replacing carpet in the school library is \$5,000 but there may be an opportunity to apply for a Scholastic grant.
3. The Board is putting together information on a basement remodel for additional room to accommodate the Bible Study groups.
4. The preschool playground has been leveled off with road base, fencing will change again, and the sandboxes have been ordered.

The Board of Education Ministries

1. Pam said that DCE, Angela Erickson reported that Embrace Grace received a grant and a donation to continue the program.
2. Currently there are 40 preschoolers with 20 eligible for kindergarten. Kyle and Gwen are working to bridge the transition. The Annual Roundup will be held at the end of January.
3. Kyle replaced all of the school computers with a Tech Cart so the teachers are now able to go room-to-room with Chrome Books.
4. There will be no K-8 tuition increase next year but a 5% increase for preschool.
5. The Scholarship Fund balance at the end of the fund raising period was \$32,000; the goal is \$40,000 by the end of the school year.
6. Kyle is focusing on the TLS sponsorship program with area businesses. Flyers are available at the church and school.

The Board of Financial and Stewardship Ministries

1. Vicki reported that cash flow is okay.
2. The Board reviewed the presentations for the Voters Meeting.
3. Two boxes of additional giving envelopes were ordered for back-up and visitors. Vicki also added 12 additional envelopes for monthly scholarship donations next year.
4. Kristen is looking into the LCMS credit union for credit card processing. The Board is planning to have a donation button available on the new church website.

Old Business:

The Voters Meeting, Election of Officers, and all Board confirmations plus nominations for Synodical President, First Vice President, and/or Area Vice President is Sunday, Dec. 9th at 12:30 pm.

New Business:

The all Boards Meeting in conjunction with the new Council members will include goal setting and a review of each Board's five-year plan. This meeting is scheduled for January 12th at 8:00 am.

The Church and School leaders are encouraged to use the Scrip program.

Box top collections for the school are still profitable and on-going.

A staff luncheon is scheduled for the last day of school, December 21st, in lieu of giving staff gifts this year.

There being no further business to come before the Board, the meeting adjourned at 9:57 am.

The meeting closed with a prayer followed by the Lord's Prayer led by Pastor Hafeman.

The next meeting of the Executive Council will be held on January 12th at 8:00 am.