

Trinity Lutheran Church
Executive Council Minutes
August 14, 2017

The meeting was called to order at 7:05 pm by Cheri Carsten and opened with a short devotion and prayer led by Pastor Hafeman based on Psalm 46, "Be still and know that I am God" and on *Prayer: Does It Make Any Difference?* by Philip Yancey, "Prayer is the act of seeing reality through God's point of view."

Requirements for a quorum were clarified and quorum was established. Present at the meeting were Pastor Hafeman, Cheri Carsten, Paul Jackson, Linda Gold, Vicki Akin, and JoLynn Baral.

Minutes of the June 12, 2017 meeting were distributed to Officers, Board Members and Chairs by email prior to the meeting. After review, a motion to approve the minutes was made and seconded. The motion passed. The minutes will be posted to the church website. (No Council Minutes for July 10, 2017. No meeting was held; unable to establish quorum.)

Reports:

Treasurer The overall Profit & Loss Budget vs. Actual Statement for July 2017 through June 2018 was distributed at the meeting. Vicki said that we are one month into the new fiscal year. Office Expense was over budget because of the costs associated in getting the computer equipment ready for the new school year. Maintenance Expense was over budget because of the new dishwasher purchase and Insurance Expense was over budget because premiums are paid on a quarterly basis. After further review, a motion to approve the July financial report was made and seconded. The motion passed.

Board Reports

The Board of Elders and Spiritual Ministries

Pastor Hafeman and Cheri reported on the August meeting:

1. DCE, Angela Erickson briefed the Elders regarding her upcoming plans and job responsibilities that include teaching 3rd, 4th, & 5th grades part-time, Sunday school, youth programs, activities, and other family ministries.
2. The Confirmation classes for 5th & 6th graders (and two 8th graders) will begin September 6th, from 4:00 - 5:30 pm. Pastor Hafeman is working to integrate adults and parents into the confirmation classes and include an inclusive prayer service.
3. Sunday school begins September 10th.
4. Redeemer Lutheran is holding a Reformation Workshop on Saturday, October 21st.
5. St. John's Lutheran Church in Ft. Collins will host the Longs Peak Circuit Mass Choir for the 500th Reformation Festival service on Sunday afternoon at 3:00 pm, October 29th.
6. Angela is planning a Fall Festival Reformation Walk in October highlighting historical events as Stations of the Reformation.
7. Trinity's Men's Retreat (\$160) will be held in Colorado Springs, September 14th thru 17th.
8. Pastor Hafeman will provide Reformation video materials for Bible study use during October.

The Board of Financial and Stewardship Ministries

Vicki reported on the last meeting:

1. Cash flow is tight primarily because of the drop-off in offerings and lack of school tuition payments during the summer months. Pastor Hafeman and the Council discussed introducing a special campaign to link Reformation giving to building the church reserves in the savings account.
2. The four-year envelope offerings and tuition report prepared by Vicki was reviewed.
3. Paul Jackson is working on building a stewardship committee and developing a stewardship campaign.

The Board of Property Ministries

1. Paul Jackson assisted and prepared the Board's five-year plan and will meet with the Property Board and Trustees to review and prioritize upcoming projects and timetables.
2. Addressing the ongoing drainage and flooding issues at the church and school have become a priority. Looking for someone with construction expertise to assist.

The Board of Education Ministries

JoLynn reported on the August meeting:

1. Picker's Paradise and Electronics Recycle and Shred Day raised almost \$1500 for the Scholarship Fund.
2. The BBQ for the school staff and spouses and the Back to School BBQ for the students, parents, teachers, and congregation members were very successful and fun events.
3. School begins on Wednesday, August 16th with 39 K-8 students enrolled so far, which includes 14 kindergartners. The numbers are up from 26 students last year.
4. The safety training for the staff is completed and the Board is now reviewing and working on a crisis intervention plan.
5. Need to hire a part-time preschool lead teacher as soon as possible.

Old Business:

None.

New Business:

Paul Jackson requested that the Elders review their five-year plan to ensure that SWOT Goal #1, To meet the needs of and engage a diverse demographic, has been adequately addressed.

There being no further business to come before the Board, the meeting adjourned at 8:30 pm.

The meeting closed with the Lord's Prayer led by Pastor Hafeman.

The next meeting of the Executive Council will be held on September 11th at 7:00 p.m.